

ST. PAUL COLLEGE

Behind VTC Ground, Ashelepada,
Near Ganpati Mandir, Ulhasnagar- 421004.
(Affiliated to University of Mumbai)
NAAC Accredited



Annual Gender Sensitization Action Plan

St. Paul College believes that Womens' education is a crucial factor that contributes to nation-building and for the past many years, we have been educating young women from different sections of society. We emphasize on rendering a holistic education grounded upon human values. We are committed to equip our students with the skill sets that enable them to work towards the upliftment of society and service of humanity.

St. Paul College is conscious of the rising need of Gender equity, we as a college believe in promoting student diversity in all Degree programs. Equal opportunity is given to all candidates.

St. Paul College annually plans to:

- After admission, the new students are to bring to the sense of sensitization by regular sessions within the induction and the orientation programmes.
- From the beginning, the new students are to provide a mentor. Regular meetings between the mentor and mentee are to be conducted for them to smoothen the burden of study and to ease the stress in the new atmosphere.
- The Internal Complaint Committee, Sexual Harassment Committee and anti ragging committee has been formed with the purpose of maintaining equity among all the students . These committees will

be conducting workshops and seminars relating to issues prevailing in the society, they will also be responsible for handling cases and complaints that arise.

- Women's Development Cell, Common room, CCTV camera in the campus and Department corridors are present with the idea that all students should feel safe in the campus.
- We have a qualified in-house counselor on board who is open for one on one counseling/ Grievance counseling etc, the counselor conducts student development activities and lectures on gender equality to keep a positive productive atmosphere. It also includes the matter of recognising the behavioral issues of the students and provide proper guidance to resolve them
- We have Government and Non-Government Scholarships that are given out to deserving students.
- Sports are also encouraged in all the students for over all development.