

**INTERNAL COMPLIANCE COMMITTEE
PREVENTION OF SEXUAL HARASSMENT**

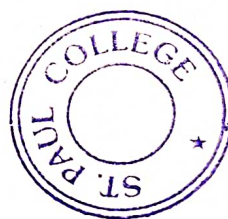
**NOTICE
Academic Year 2022-23**

This is to inform to all the committee members that there is a meeting scheduled on 29/11/2022.
All are requested to be present at 2:00 pm in Board Room

Internal Complaint Committee / Prevention of Sexual Harassment Committee		
1.	Dr. Sharayu Gupte	Chairperson
2.	Mrs. Aradhana Goyal	Member
3.	Mrs. Srishti Masand	Member
4.	Mrs. Rekha Jadhav	Member , Non-Teaching
5.	Ms. Ila Paul	NGO Member
6.	Aleena Alex ender	UG Student Member
7.	Roma	PG Student Member

Agenda Of the meeting

1. Awareness about Sexual Act and complaints
2. Make a complain form.
3. Any other matter with the permission of the chairperson.



**Dr. Sharayu Gupte
Chairperson – ICC**

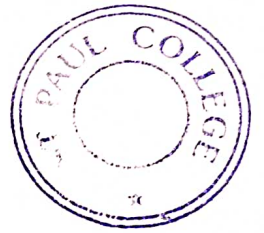
**Dr. Amelia Antony
IQAC Cordinator
& Vice Principal**

**Dr. Antony Lawrence
Principal
PRINCIPAL
St. Paul College
(Affiliated to University of Mumbai)
Behind VTC Ground, Cholepalli,
Post Umashnagar - 421 004.**

Date: 29/11/2022

Members Present

Internal Complaint Committee / Prevention of Sexual Harassment Committee		
1.	Dr. Sharayu Gupte	Chairperson
2.	Mrs. Aradhana Goyal	Member
3.	Mrs. Srishti Masand	Member
4.	Mrs. Rekha Jadhav	Member , Non-Teaching
5.	Ms. Ila Paul	NGO Member
6.	Aleena Alex ender	UG Student Member
7.	Roma	PG Student Member



Minutes of the meeting

The first ICC meeting held on 17/09/2022 the chairperson Dr. Sharayu Gupte started the meeting by telling the importance of ICC committee. We have also clubbed prevention of sexual harassment in the same committee. This committee is basically to resolve problems issues faced by students, staff and anybody from the premises.

As per agenda will proceed the meeting she said

➤ **Introducing committee members**

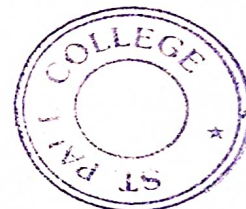
Madam Introduced all committee members inform them about their role and responsibilities. She also explained any complaint received by this committee needs to resolve immediately.

➤ **Scheduling an orientation on Preventive measure for Anti-harassment**

This Committee is not only to resolve issues but to prevent them happening the chairperson said. Few dates were discussed during the meeting and one got finalized for keeping the orientation on prevention of sexual harassment.

➤ **Complaints received so far**

Since no major complaints were received the discussion got over with the note that we should add little information on our website.



Prepared By:

Mrs. Srishti Masand

Approved By:

Dr. Sharayu Gupte

Minutes of the meeting

The meeting started after greeting everyone. As not a single complains have received said by the chairperson of the committee. But we must keep some sessions on anti sex to create awareness among the students and faculties should also participate she said.

➤ **Seminar on Anti Sex activities.**

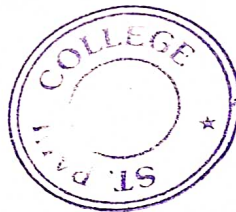
A Seminar can be kept on Anti Sexual activities the suggestion is given by the chairperson of the committee.

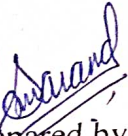
➤ **Awareness about Sexual Act and complaints**

We must call a lawyer to explain about various laws avail to stop the harassment. Everyone agreed and dates will be informed later.

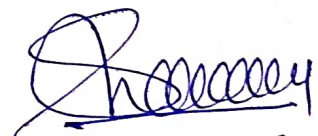
➤ **Make a complaint Form**

It is advisable to make a complaint form so that people can be more comfortable to write a complain rather than telling orally.




Prepared by

Mrs. Shristi Masand


Approved by

Dr. Sharayu Gupte

**INTERNAL COMPLIANCE COMMITTEE
PREVENTION OF SEXUAL HARASSMENT**

Complain Form

Name of the individual: _____

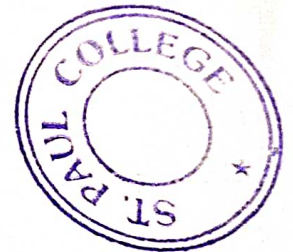
Department: _____

Complain In Details: _____

Date: _____

No. of Occurrence : _____

Name of the Committee Member : _____





St. Paul College

Behind VTC Ground, Ashelepada,
Near GanpatiMandir, Ulhasnagar – 421004.

(Affiliated to University of Mumbai)

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Anti-Ragging Committee

In view of the directions of the Hon'ble Supreme Court and UGC Regulations thereof, **St. Paul College** has constituted Anti-Ragging committee and squad to desist from any kind of ragging in the college premises.

Definition of Ragging:

Ragging is defined as: "Any disorderly conduct whether by words spoken or written or by an act which the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or indiscipline activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or any other student or asking the students to do any act or perform something which such student will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or any other student."

Objectives of Anti-Ragging Committee:

1. To aware the students of dehumanizing effect of ragging inherent in its perversity;
2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence;
3. To promptly and stringently deal with the incidents of ragging brought to our notice;



4. To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

5. To prohibit, prevent and eliminate scourge of ragging.

Punishment for Participation in Ragging:

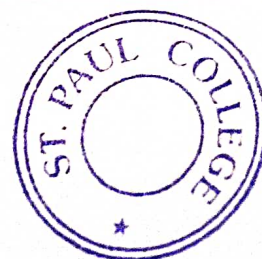
Following Punishment may be given to the learners for Participation in Ragging:

1. Cancellation of admission from the college.
2. Suspension from attending lectures and practicals.
3. Withholding/withdrawing scholarship/fellowship and other benefits.
4. Debarring from appearing in any Internal /semester end examination or other evaluation process.
5. Withholding results of Internal /semester end examination of the college.
6. Debarring from representing the college in any national or international meet, tournament, youth festival, etc.
7. Rustication from the institution for periods varying from 1 to 4 semesters or equivalent period.
8. Expulsion from the college and consequent debarring from admission to any other college/institution.
9. Fine up to Rs. 25,000/-

Anti-Ragging Committee Composition:

As per the UGC guidelines the following are the members of Anti-Ragging Committee:

Sr. No	Name	Designation	
1.	Dr. Antony Lawrence	Principal	President
2.	Ms. Amelia Antony	IQAC Coordinator	Member
3.	Mr. Ajit Salunkhe	PI, Representative from Police Department	Member
4.	Mr. Raju Baisane	Media Representative	Member
5.	Ms. Jagruti Chaudhary	Registrar	Member
6.	Mrs. Diyaa Teckchandani	Head of the committee	Member
7.	Mrs. Muskan Jeswani	Faculty Representative	Member

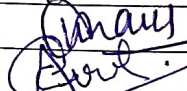
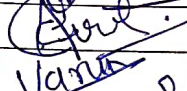

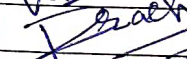


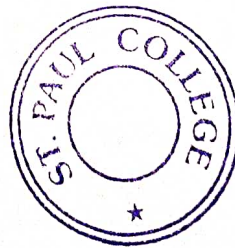
8.	Mr. Dinesh Motwani	Faculty Representative	Member
9.	Ms. Payal Hinduja	Faculty Representative	Member
10.	Mr. Kunal Kadam	Faculty Representative	Member
11.	Mr. Varun Rai	Male Student Representative	Member
12.	Ms. Prachi Payagude	Female Student Representative	Member
13.	Mr. Siddharth Bagul	Parent Representative	Member


Anti-Ragging Squad

Anti-ragging squad is also formed in the college to keep vigil in the college premises and submit recommendations to the Anti-Ragging committee as and when required.

The Anti-ragging squad of the college has the following members:

Sr. No.	Name	Member Designation	Signature
1	Mrs. Anika Lakhani	Chairperson	
2	Mrs. Aradhna Goyal	Member	
3	Mr. Varun Rai	Student Member	
4	Ms. Prachi Payagude	Student Member	




Principal

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St. Paul College
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Behind VTC Ground, Ashalepada,
Post Ulhasnagar - 421 004.



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NOTICE

Date: 20/09/ 2022

SUBJECT: Meeting on Anti-Ragging activities

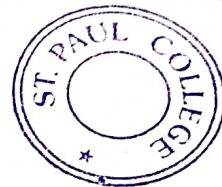
This is to inform to all the Anti-Ragging committee members, teaching staff and students that a meeting has been scheduled on 24th September, 2022 in Room No. G2 at 11.45 pm.

All are requested to attend the meeting.

Sr. No	Name	Designation	
1.	Dr. Antony Lawrence	Principal	President
2.	Ms. Amelia Antony	IQAC Coordinator	Member
3.	Mr. Ajit Salunkhe	PI, Representative from Police Department	Member
4.	Mr. Raju Baisane	Media Representative	Member
5.	Ms. Jagruti Chaudhary	Registrar	Member
6.	Mrs. Diyaa Teckchandani	Head of the committee	Member
7.	Mrs. Muskan Jeswani	Faculty Representative	Member
8.	Mr. Dinesh Motwani	Faculty Representative	Member
9.	Ms. Payal Hinduja	Faculty Representative	Member



	Mr. Kunal Kadam	Faculty Representative	Member
11.	Mr. Varun Rai	Male Student Representative	Member
12.	Ms. Prachi Payagude	Female Student Representative	Member
13.	Mr. Siddharth Bagul	Parent Representative	Member



Anish

**IQAC Coordinator
& Vice Principal**

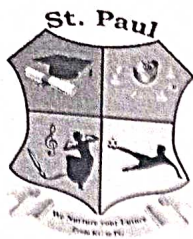
[Signature]

Vice Principal

[Signature]

Principal

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Anti-Ragging Committee

Minutes of Meeting I (2022-23)

Date: 24th September, 2022

Time: 11:45 pm

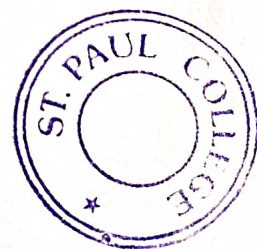
Source: Offline

The meeting of the Anti-Ragging Committee was conducted on 24th September, 2022 at 11.45 pm in Room No. G2 in the college.

The following members were present for the meeting

1. Dr. Antony Lawrence – Principal
2. Ms. Amelia Antony- IQAC Coordinator
3. Mrs. Diyaa Teckchandani- Head of the committee
4. Mr. Kunal Kadam- Member
5. Ms. Payal Hinduja- Member
6. Ms. Prachi Payagude- Student Member
7. Mr. Varun Rai-Student Member
8. Mrs. Muskan Jeswani- Member
9. Mr. Dinesh Motwani- Member
10. Jagruti Chaudry- Registrar
11. Mr. Siddharth Bhagul- Parent Representative

Agenda of the Meeting:



1. To review the case of ragging if any in the last year.
2. To organize anti-ragging awareness by Principal Sir.
3. To guide the students about anti-ragging.
4. To discuss about the orientation programme for the students.
5. Any other relevant subject at the time of meeting.

Minutes of the Meeting:

1. Prof. Diyaa Teekchandani, head of the committee welcome the gathering in Room No. G2. The committee discussed the agenda and many suggestions were derived.
2. There is no case of ragging of student last year.
3. Discussion were held regarding the online filling of Anti-Ragging Affidavit.
4. Discussions held about the orientation programme to be conducted.
5. It was unanimously decided that college will strictly adopt the rules and regulations as per the notification and accordingly measures will be taken in this manner.
6. As there were no other matters for discussion, the meeting ended with vote of thanks and regards to all the member present.



Diyaa Teekchandani

Prepared By

[Signature]

IQAC Coordinator/
Vice-Principal

[Signature]

Principal

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St. Paul College
(Affiliated to University of Mumbai)
Behind VTC Ground, Ashale pada,
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NOTICE

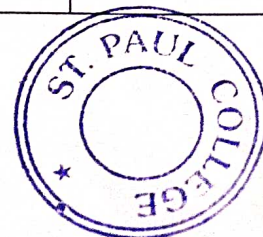
Date: 03/01/ 2023

SUBJECT: Meeting on Anti-Ragging activities

This is to inform to all the Anti-Ragging committee members, teaching staff and students that a meeting has been scheduled on 6th January 2023 in Room No. G2 at 11.45 pm.

All are requested to attend the meeting.

Sr. No	Name	Designation	
14.	Dr. Antony Lawrence	Principal	President
15.	Ms. Amelia Antony	IQAC Coordinator	Member
16.	Mr. Ajit Salunkhe	PI, Representative from Police Department	Member
17.	Mr. Raju Baisane	Media Representative	Member
18.	Ms. Jagruti Chaudhary	Registrar	Member
19.	Mrs. Diyaa Teckchandani	Head of the committee	Member



	Mrs. Muskan Jeswani	Faculty Representative	Member
21.	Mr. Dinesh Motwani	Faculty Representative	Member
22.	Ms. Payal Hinduja	Faculty Representative	Member
23.	Mr. Kunal Kadam	Faculty Representative	Member
24.	Mr. Varun Rai	Male Student Representative	Member
25.	Ms. Prachi Payagude	Female Student Representative	Member
26.	Mr. Siddharth Bagul	Parent Representative	Member

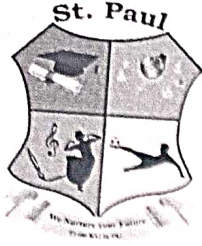


Shruti
**IQAC Coordinator
 & Vice Principal**

[Signature]
Vice Principal

[Signature]
Principal

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St. Paul College

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Anti-Ragging Committee

Minutes of Meeting II (2022-23)

Date: 06th January, 2023

Time: 11:45 pm

Source: Offline

The meeting of the Anti-Ragging Committee was conducted on 06th January, 2023 at 11.45 pm in Room No. G2 in the college premises.

The following members were present for the meeting

1. Dr. Antony Lawrence – Principal
2. Ms. Amelia Antony- IQAC Coordinator
3. Mrs. Diyaa Teckchandani- Head of the committee
4. Mr. Kunal Kadam- Member
5. Ms. Payal Hinduja- Member
6. Ms. Ananya Shetty- Student Member
7. Ms. Arjun Pawar- Student Member
8. Mrs. Muskan Jeswani- Member
9. Mr. Dinesh Motwani- Member
10. Jyoti Kamdam- Non teaching staff
11. Mr. Pravin Nikam- Teaching staff
12. Mrs. Anika Lakhani- Teaching staff

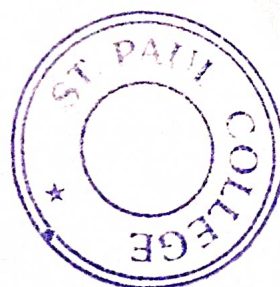


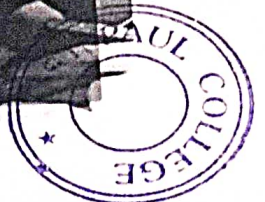
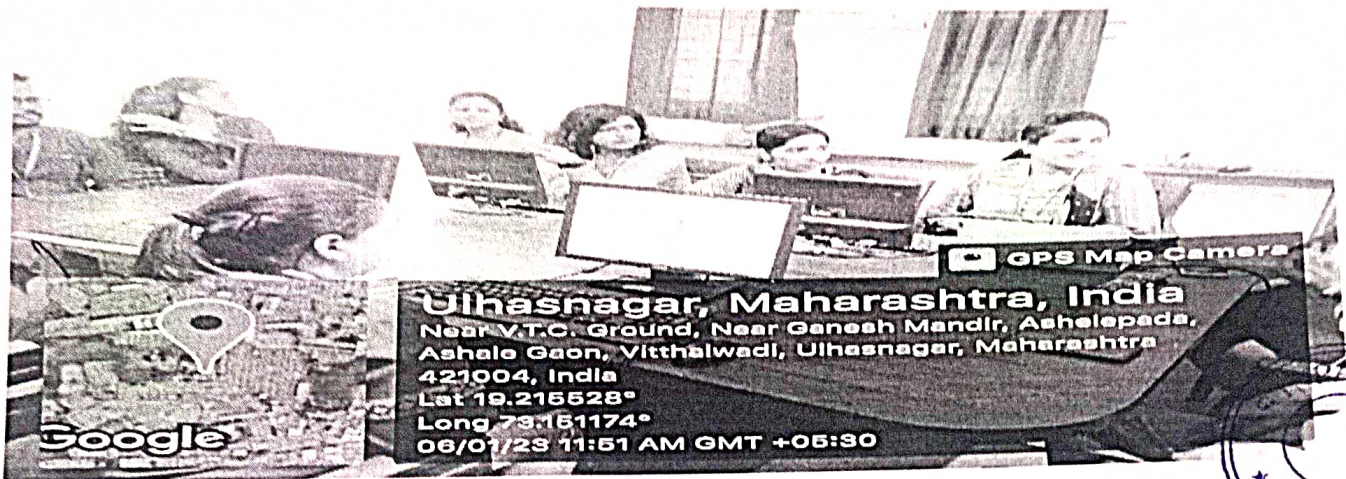
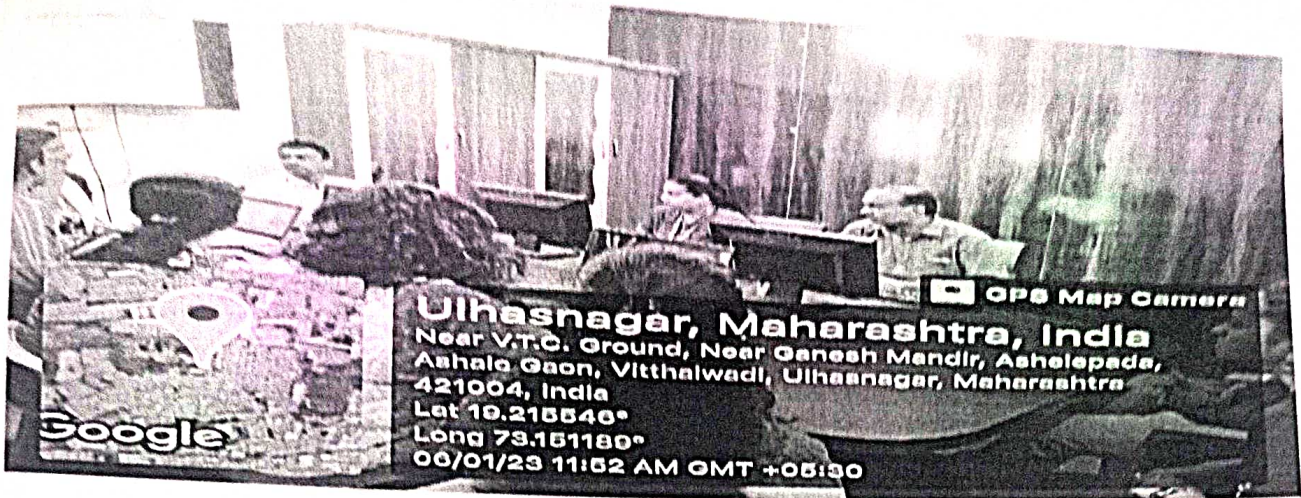
Agenda of the Meeting:

1. To review the case of ragging if any happened this year.
2. To discuss anti-ragging awareness programme to be conducted on 25th January, 2023.
3. To guide the students about anti-ragging.
4. Any other relevant subject at the time of meeting.

Minutes of the Meeting:

1. Prof. Diyaa Teckchandani, head of the committee welcome the gathering. The committee discussed the agenda and many suggestions were derived.
2. Minutes of the earlier meeting were read and confirm the previous meeting of the Anti-Ragging Committee held on 24th September, 2022.
3. Regarding matters relating to any complaint from students, it was stated that there was not even a single ragging case in our college during the past and present academic session. All students of this college in respective of classes, study in a very friendly and peaceful atmosphere.
4. All the students were to be guided regarding the issue by the awareness programme to be conducted on 25th January, 2023.
5. Discussed about what students will learn from the programme and what guidance will be given to them that is per the UGC guidelines.
7. As there were no other matters for discussion, the meeting ended with vote of thanks and regards to all the member present.





Diya
Prepared By

Amelia
IQAC Coordinator/
Vice-Principal

[Signature]
Principal

PRINCIPAL
St. Paul College
(Affiliated to University of Mumbai)
Behind VTC Ground Ashalepada,
Post Ulhasnagar - 421 004.



ST. PAUL COLLEGE

Behind VTC Ground, Ashelepada,
Near Ganpati Mandir, Ulhasnagar - 421004.
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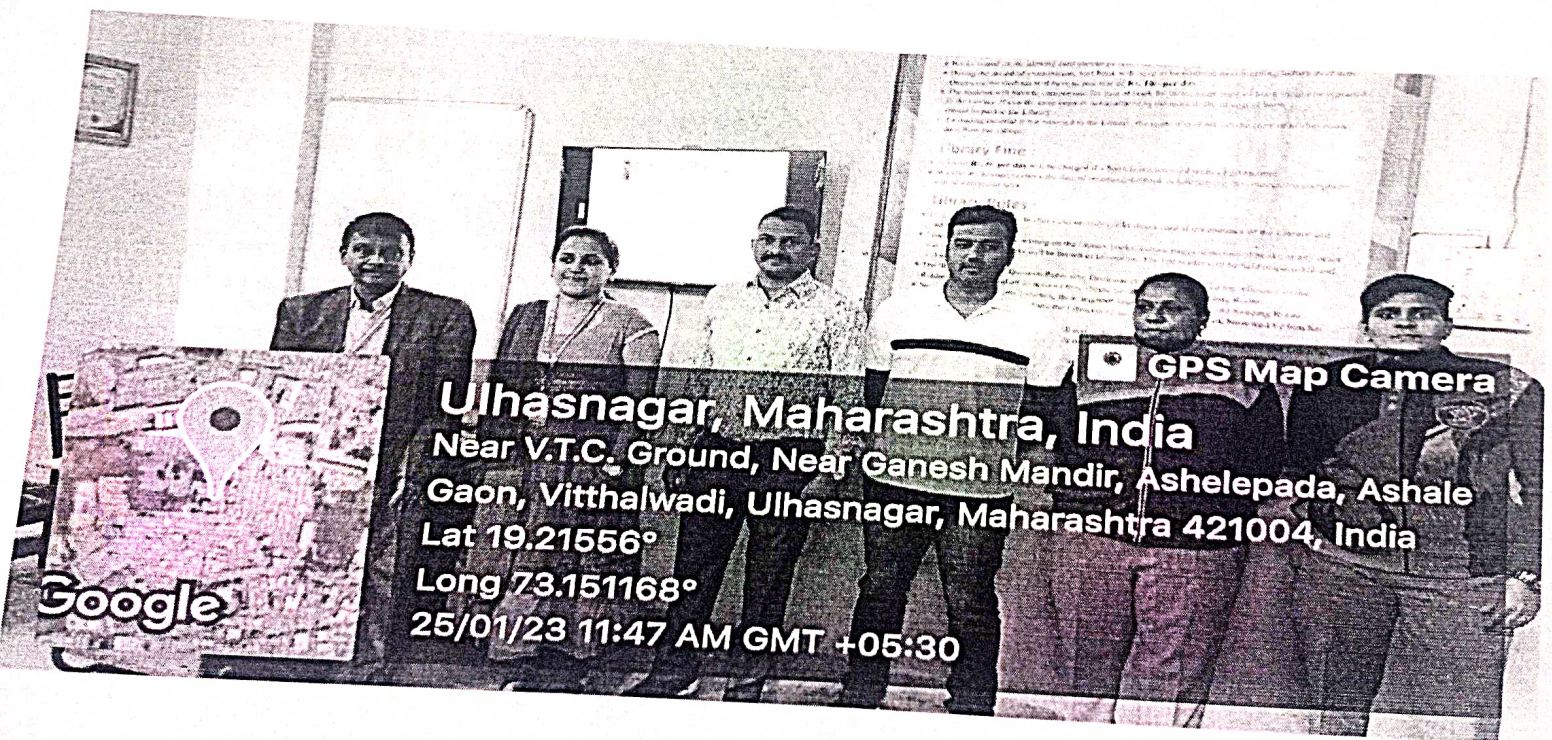
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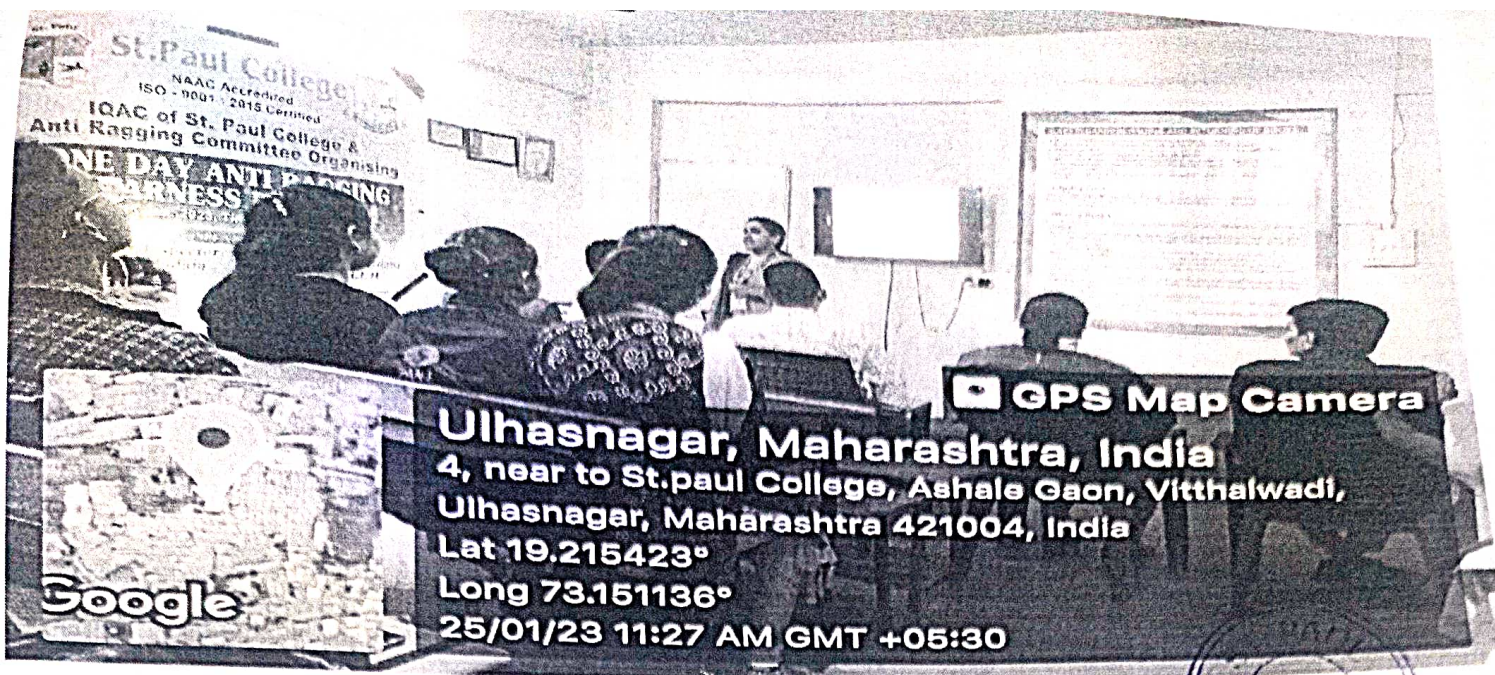
Subject: REPORT OF SEMINAR ON "ANTI-RAGGING AWARENESS."

Date: 27-01-2023

SEMINAR ON "ANTI-RAGGING AWARENESS." conducted by St. Paul College on 25th,
January, 2023 at 11:00 A.m. and total 120 Students have participated.

The resource person was Prof. Diyaa Teckchandani, Assistant Professor of St. Paul College, Ulhasnagar. She explained about Anti-Ragging and made students aware about the results if they do the ragging. Participants understand the concept and took a pledge that they will not indulge in such activities.





Amelia

Dr. Amelia Antony

IQAC Coordinator / Vice Principal

Antony

Dr. Antony Lawrence

Principal

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