



St. Paul College

Behind VTC Ground, Ashelepada,
Near GanpatiMandir, Ulhasnagar – 421004.

(Affiliated to University of Mumbai)

NAAC Accredited

Women Development Cell

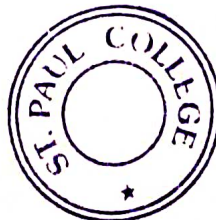
As per the UGC Guidelines St. Paul College has formed a committee named Women Development Committee to create the gender sensitized campus and to look into grievances of the women both staff and students and to provide the guidance to help them to overcome their grievances. The college has also formed Internal complaint committee to prohibit, prevent, and redress the sexual harassment at workplace.

Aims and objectives

- 1) To prevent sexual harassment and gender discrimination in the campus.
- 2) To provide proper working environment for the female staff and girl students in the premises.
- 3) To ensure safety of students in general and girls in specific for that college has organized the anti-ragging cell as per UGC guidelines.
- 4) To provide help to the campus level women development cell for the prevention of gender discrimination and sexual harassment.
- 5) To conduct gender audit on regular basis.
- 6) To provide equal opportunities to empower the women for the attainment of the full potential.
- 7) To create the awareness about the gender equality.

WOMEN DEVELOPMENT CELL COMPOSITION 2021-22

Sr. No.	Name	Member Designation	Signature
1	Mrs. Sharayu Gupte	Chairperson	
2	Mrs. Srishti Masand	Member	
3	Mr. Dinesh Motwani	Member	
4	Mrs. Bhavna Bhatia	Member	



Principal



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NOTICE

Date: 03/10/ 2021

SUBJECT: Meeting on Women Development (online)

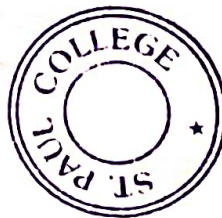
This is to inform to all the Women Development cell committee members, teaching staff and students that a meeting has been scheduled on 09th October, 2021 on zoom platform at 4.00 pm.

All are requested to attend the meeting. Zoom Id and password will be shared with you one day before.

IQAC Coordinator

Vice Principal

Principal





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WOMEN DEVELOPMENT CELL Minutes of Meeting I (2021-22)

Date: 9th October, 2021

Time: 4:00 pm

Source: Zoom

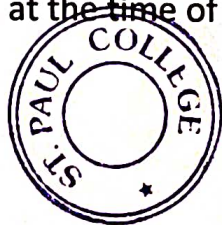
The meeting of the Women Development Committee was conducted on 9th October, 2021 at 4.00 pm on Zoom.

The following members were present for the meeting

1. Dr. Antony Lawrence – Principal
2. Ms. Amelia Antony- IQAC Coordinator
3. Mrs. Sharayu Gupte- Head of the committee
4. Mr. Dinesh Motwani- Member
5. Ms. Bhavna Bhatia- Member
6. Mrs. Muskan Jeswani- Member
7. Mrs. Srishti Masand- Member
8. Ms. Ananya shetty- Student Member
9. Mr. Om Dodeja-Student Member
10. Jagruti Chaudry- Non teaching staff

Agenda of the Meeting:

1. To discuss about previous year's performance of WDC.
2. To organize women empowerment awareness by Principal Sir.
3. To discuss about the latest trends of the women development in the college.
4. To discuss about the events to be conducted for women empowerment.
5. Any other relevant subject at the time of meeting.



Minutes of the Meeting:


1. Review of the last years performance of women development committee Last year the activities which were planned were conducted successfully online due to covid.
2. Referred the manual of women development committee and discussed the latest trends about the women empowerment.
3. Discussions held about the events to be conducted and suggestions were made by members

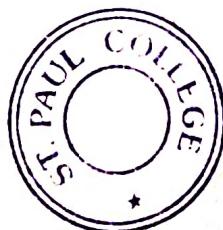
Sr. No.	Suggested Events
1.	Poster Making Competition
2.	Mehendi competition to be conducted for girls
3.	Nail art
4.	Poster Making Competition
5.	Self defense seminar
6.	Saree drapping contest
7.	Seminar on mental health
8.	Dance and singing activities for girls

4. A speech was given by Principal about women empowerment.
5. A vote of thanks was shared by IQAC coordinator.


Prepared By


IQAC Coordinator


Principal





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NOTICE

Date: 12/03/ 2022

SUBJECT: Meeting on Women Development Committee

This is to inform to all the Women Development committee members, teaching staff and students that a meeting has been scheduled on 19th March, 2022 in Room No. G3 at 12.00 pm.

All are requested to attend the meeting.

IQAC Coordinator

Vice Principal

Principal





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WOMEN DEVELOPMENT CELL Minutes of Meeting II (2021-22)

Date: 19th March, 2022

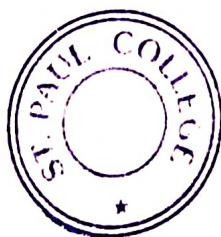
Time: 12:00 pm

Source: Offline

The meeting of the Women Development Committee was conducted on 19th March, 2022 at 12.00 pm in Room No. G3.

The following members were present for the meeting

1. Dr. Antony Lawrence – Principal
2. Ms. Amelia Antony- IQAC Coordinator
3. Mrs. Sharayu Gupte- Head of the committee
4. Mr. Dinesh Motwani- Member
5. Ms. Bhavna Bhatia- Member
6. Ms. Ananya shetty- Student Member
7. Mr. Om Dodeja-Student Member
8. Mrs. Muskan Jeswani- Member
9. Mrs. Srishti Masand- Member
10. Jagruti Chaudry- Non teaching staff
11. All the students



Agenda of the Meeting:

1. To discuss about the earlier meeting minutes of WEC.
2. To discuss about the events that were conducted on the international women's week celebrated by the college.
3. A speech to be given by principal sir regarding the gender equality and women development.
4. To discuss about the annual events to be conducted in the coming year.
5. Any other relevant subject at the time of meeting.

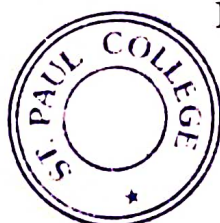
Minutes of the Meeting:

1. Minutes of the earlier meeting were read and discussed.
2. All the students were guided regarding gender equality and women empowerment .
3. Discussions held about the events conducted.
The whole week was celebrated as the International women's week. The events were conducted successfully and some of the events were done in the intercollegiate event magique for girls that too was completed with flying colors.
The following activities were done in that week.

Sr. No.	Events conducted successfully
1)	Poster Making competition
2)	Free self defense and safety seminar
3)	Saree draping contest

4. The members have discussed about the events to be conducted in the upcoming year for women empowerment and gender equality and that was to be finalized in the next meeting.
5. A vote of thanks was shared by IQAC coordinator.


Prepared By




IQAC Coordinator


Principal



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WDC Report for Academic Year 2021-22

Women Development Cell is formed for promoting a healthy and gender equal environment for all the females in the college premises and to prevent sexual harassment at workplace.

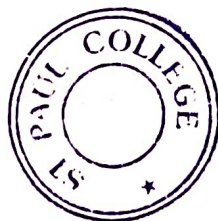
Online Quiz

Online Quiz was conducted on Monday 11th October, 2021 to celebrate the International Day of Girl Child of 2021. This quiz was conducted to spread the awareness about the health and hygiene of women to the students. 55 students participated in the quiz.

Celebration of International Women Day

WDC organized activities to celebrate International Women's Day by organizing the following events:

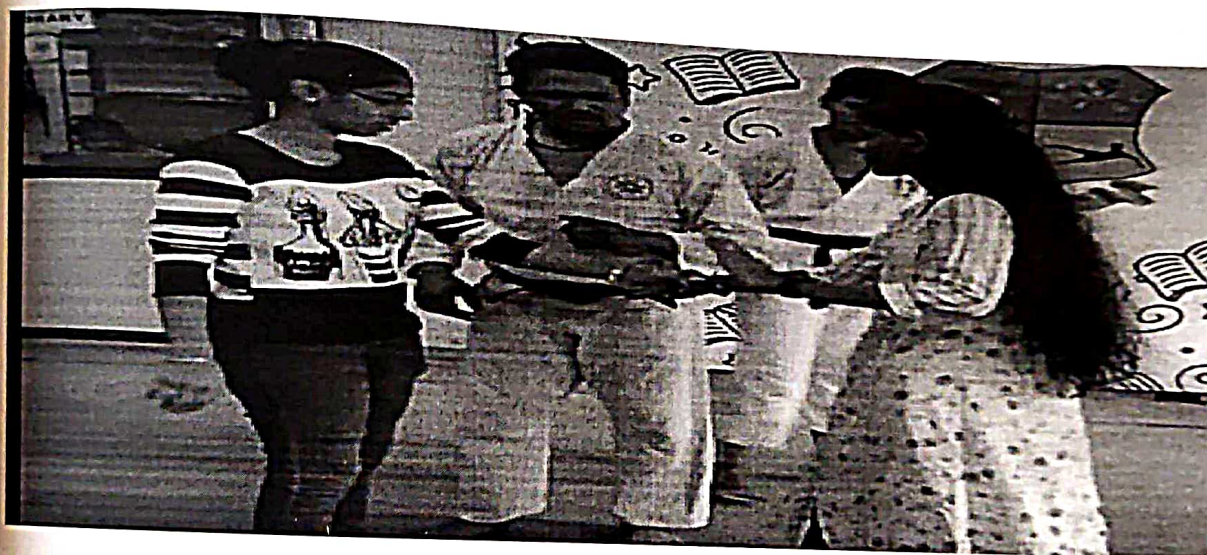
On 7th March, 2022 an event called Treasure Hunt has been arranged many girls participated and enjoyed this beautiful event.





Treasure Hunt

On 7th March, 2022 a seminar on FREE SELF DEFENCE AND SAFETY SEMINAR was conducted for girls and ladies teachers and non- teaching staff.



Self Defence Training

On 8th March, 2022 SAREE DRAPING CONTEST was held with great enthusiasm to empower the women





SAREE DRAPING CONTEST

On 8th March, 2022 POSTER MAKING COMPETITION was conducted to promote safety of the women.



POSTER MAKING COMPETITION

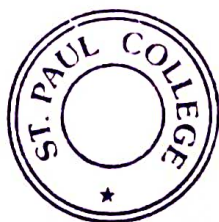


On 24th April, 2022 Rangoli Competition in inter collegiate fest MAGIQUE was organized to encourage girls student to participate and show their talent.



RANGOLI COMPETITION

On 24th April, 2020 singing competition was organized to make our minds travel and encourage girl students to participate in it. Mostly girl students have participated in this competition.





Singing Competition


Principal

